

Class Teacher | Broad Heath Primary School

Person Specification

Essential

Desired

Qualifications

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| <ul style="list-style-type: none"> ➤ Qualified Teacher ➤ Evidence of commitment to professional development ➤ Evidence of involvement in INSET activities | <ul style="list-style-type: none"> ➤ Pastoral Work Involvement |
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Experience

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| <ul style="list-style-type: none"> ➤ A proven record of successful teaching ➤ Evidence of effective planning/working with others | <ul style="list-style-type: none"> ➤ Experience of the whole curriculum |
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Knowledge and understanding

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| <ul style="list-style-type: none"> ➤ Knowledge and understanding of the principles of effective Primary Education learning and progress. ➤ Knowledge of assessment and record keeping and its impact. ➤ An understanding of issues around multi-cultural education and inclusion. | <ul style="list-style-type: none"> ➤ Role of IT and the importance of it in the curriculum and has experience of using a IT. ➤ Experience of planning for the needs of all children from pupils with SEND to More Able. |
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	Essential	Desired
Skills		
	➤ Display a commitment to equal opportunities. ➤ Flexibility and open to new ideas/ways of learning ➤ Good communicator both orally and in writing ➤ Have a range of skills in physical education/outdoor pursuits/PSHE. ➤ Ability to deal and organise different personnel. ➤ Support a stimulating, vibrant and exciting learning environment. ➤ Have a positive approach and be committed to raising standards. ➤ Ability to plan INSET sessions and lead when appropriate. ➤ Team player and work cooperatively with a range of people. ➤ Ability to laugh and persevere when demands are high.	➤ To be able to self-review and evaluate performance. ➤ Manage an allocated budget. ➤ Show a willingness to professionally develop and lead others.
Personal Characteristics		
	Calmness Confidential Empathy Enthusiasm Flexibility Initiative Supportive	